

BYLAWS
OF
FAMILY VALUES RESOURCE INSTITUTE, INC.
A Non-Profit Corporation

ARTICLE I

OFFICES

Section 1.01 – Principal Office The principal office of the Family Values Resource Institute, Inc. (the “Corporation”) shall be located in the City of Baton Rouge, East Baton Rouge Parish, at such specific locations as may from time to time be specified by the Board of Directors.

Section 1.02 – Other Offices The Corporation may have offices at such other places as the Board of Directors or as the affairs of the Corporation may require from time to time.

Section 1.03 – Registered Office and Registered Agent The Corporation shall have and continuously maintain in the State of Louisiana a registered office, and registered agents whose office is identical with such registered office, as required by the Louisiana Non-Profit Corporation Act. The registered office may be, but need not be; identical with the principal office of the Corporation in the State of Louisiana, and the address of the registered office may be changed from time to time by the Board of Directors.

ARTICLE II

PURPOSE

Section 2.01 – General The purposes of the Corporation are as set forth in Article III of the Articles of Incorporation of the Corporation.

ARTICLE III

MEMBERSHIP

Section 3.01 – Roster The membership of the Corporation shall be as listed on Appendix A, attached hereto, and shall be comprised solely of those who serve on the Board of Directors.

ARTICLE IV
BOARD OF DIRECTORS

Section 4.01 – General Powers The affairs of the Corporation shall be managed by its Board of Directors. Each member of the Corporation shall serve on the Board of Directors. The Board of Directors shall have power and authority to negotiate or designate agents to negotiate all of the business transactions, receive all receipts and make all disbursements, and to create any

such additional departments, associations, institutions, programs, and/or any and all such other vehicles established or instituted by the Corporation.

Section 4.02 – Tenure and Removal A Director's term is three years and each member may serve two consecutive terms. The Board of Directors shall consist of no less than 7 and no more than 13 members. However, any Director/member may be removed from the Corporation at any special meeting called for the purpose, with or without cause, by an affirmative vote of seventy-five percent (75%) of the Board of Directors. Further, consequences for noncompliance with any board policies may result in immediate dismissal as a member of the Board of Directors. Board member wishing to continue serving as a Board Member after two consecutive terms (six years) must roll off of the Board for at least one year. After which, member may serve one additional term (three years). Board of Directors may choose to vote a board member who term has expired to join the Advisory Council.

Section 4.03 – Resignation A Director/member may resign by giving written notice to the Secretary of the Corporation which notice shall be immediately forwarded to the Board of Directors. Unless otherwise specified in the resignation, the resignation shall take effect upon receipt by the Secretary, and the acceptance of the resignation shall not be necessary to make it effective.

Section 4.04 – Board Nomination and Recruitment Process Potential board members are recruited based on priorities set by the board. Priorities for new candidates are determined based on the strengths of current board members compared with the qualities and characteristics needed in new members. The *FVRI Board Development Matrix* is used to assist the board with this task.

Once priorities for membership have been established, potential candidates are recruited. Candidates are recruited in a number of ways; board member or staff recommendations, Volunteer United and RSVP Volunteer recruitment organizations, FVRI mailings, and word of mouth. Potential candidates are selected based on their community connections (i.e. whether they have assets in the arenas: corporate, social, philanthropic, media, professional, religious, educational, and/or local community), personal qualities (i.e. willingness to work, leadership capabilities, commitment to mission), work style (collegial, visionary, practical), areas of expertise, and demographic diversity (e.g. age, gender, race, education).

Representatives from the Board Development Committee contact potential candidates to set up a series of interviews. Candidates are interviewed in 3 phases. **Phase I** is the initial informal interview. During Phase I, candidates are interviewed by at least 2 members of the Board Development Committee at an informal location. During this initial conversation, board members get to know the potential candidate, i.e. their values, beliefs, aspirations, motivations, passions, and etc. Board members also inform the candidate about the organization including the vision, mission, needs, programs, and etc. After this initial conversation the Board Development Committee decides whether the candidate moves to the next phase or not. If they determine that the candidate is not a good fit, a letter is sent to notify them of the committee's determination. If the committee deems that the candidate should move to the next application phase, the candidate is also notified.

Phase II is the first formal interview. Candidates are interviewed by at least 3 members of the Board Development Committee. The discussion during this interview is centered on candidates' professionalism, skill set, employment and leadership history. During this phase candidates complete the *FVRI Board of Directors Application*. Pending the results of the interview, references, and background check, candidates are either notified that they have been moved to the next phase or that they are not a good fit for the organization.

Phase III is the final interview, also conducted by at least 3 members of the Board Development Committee. Candidates' commitment, board and candidates' expectations, and potential conflicts of interest are discussed during this interview. At the completion of this interview, development committee members determine whether the board should consider the candidate's application or if the candidate is not a good fit. The candidate is once again notified of the committee's decision.

If the committee determines that the candidate should be considered for board adoption, all of the information gathered during the selection process is discussed at a regular or call board meeting. The candidate is accepted or rejected at this meeting. After the board's determination, the candidate is informed in writing of the board's decision. New board members begin the orientation process and are issued the *New Members Board Packet* and any other information designed to educate them about their role and the organization.

Section 4.05 – Meetings, Attendance, And Participation The Board shall have power and authority to hold quarterly meetings (4 meetings per year). The quarterly meetings, when held, shall take place on the third (3rd) Tuesday of the month. All meetings shall be held at the office of the Corporation in Baton Rouge, Louisiana, unless otherwise agreed to by all Directors. A Board member may have the option to participate by phone or any other method of communication in the event of unusual circumstances. A Board Member is required to attend and participate in at least seventy-five percent (75%) of the regular meetings per year, financially contribute to organization, and attend and assist with all fund raising events. Noncompliance or an unsatisfactory board evaluation may lead to being asked by the Board of Directors to resign.

Section 4.06 – Special Meetings Special meetings of the Board of Directors may be called by the President of the Corporation or any Director. The special meetings shall be held at the principal office of the Corporation during regular business hours unless otherwise agreed to by all Directors.

Section 4.07 – Notice of Meetings Notice of any special meeting of the Board of Directors shall be given at least five (5) days in advance of the meeting by written notice delivered personally or sent by mail to each Director at his/her address as shown by the records of the Corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail so addressed with postage thereon prepaid. Such notice shall specify the purpose of the meeting and, unless all Directors consent to consider other matters, only the matters so stated shall be considered. Any Director may waive notice of any meeting. The attendance of a Director at any meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Section 4.08 – Quorum The presence of a majority of the Board of Directors shall constitute a quorum for the transaction of business at any meeting of the Board. At the first instance and every time hereafter, all instances of the word "majority" will mean "majority (75%)". The voting members present at a duly organized meeting shall constitute a quorum, and may continue to do business until adjournment, notwithstanding the withdrawal of enough members to leave less than a quorum or the refusal of any member present to vote. If a meeting cannot be organized for lack of a quorum, those present may continue to discuss business and make recommendations for future actions to be approved and voted on when a board meeting with a quorum can be assembled. This meeting may be the next standard board meeting or called board meeting.

Section 4.09 – Manner of Acting The act of a majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless the act of a greater number is required by law or by these By-Laws.

Section 4.10 – Compensation Directors as such shall not receive any stated salaries for their services, but by resolution of the Board of Directors, a fixed sum and expenses of attendance, if any, may be allowed for attendance at each regular or special meeting of the Board. Nothing in these By-Laws shall be construed to preclude a Director from serving the Corporation in any other capacity and receiving reasonable compensation for such service.

Section 4.11 – Informal Action by Directors Any action required by law to be taken at a meeting of Directors, or any action which may be taken at a meeting of Directors, may be taken without a meeting if a consent in writing setting forth the action so taken shall be signed by all of the Directors.

ARTICLE V

OFFICERS

Section 5.01 – Officers The officers of the Corporation shall be a President, one or more Vice-Presidents (the specific number to be determined by the Board of Directors), a Secretary, a Treasurer, and such other officers as may be elected in accordance with the provisions of this Article. The Board of Directors may elect or appoint such other officers, including one or more Assistant Secretaries and one or more Assistant Treasurers, as it sees fit. Such officers shall have the authority and responsibilities granted to them by the Board of Directors. The same person may hold any two or more offices.

Section 5.02 – Election and Term of Office The officers of the Corporation shall be elected annually by the Board of Directors at the regular annual meeting of the Board of Directors, or as soon thereafter as reasonable. However, an officer may continue for a second term at the Board of Directors discretion. New offices may be created and filled at any meeting of the Board of Directors. Each officer shall hold office until his successor has been duly elected and qualified.

Section 5.03 – Removal Any officer or agent may be removed by the Board of Directors with or without cause at any time, by an affirmative vote of at least seventy-five percent (75%) of

the Board of Directors. No such action shall prejudice the unencumbered contract rights of the person so removed.

Section 5.04 – Vacancies A vacancy in any office because of death, resignation, disqualification or otherwise, may be filled by the Board of Directors for the unexpired portion of the term.

Section 5.05 – President The President shall be the principal executive officer of the Corporation and shall, in general, supervise and control all of the business and affairs of the Corporation. He or she shall preside at all meetings of the members/Board of Directors. He or she may sign, with the Secretary or any other proper officer of the Corporation authorized by the Board of Directors, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Directors has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these By-Laws or by statute to some other officer or agent of the Corporation. In general, he or she shall perform all duties incident to the office of President and such other duties as may be prescribed by the Board of Directors from time to time.

Section 5.06 – Vice-President In the absence of the President or in the event of his or her inability or refusal to act, the Vice-President(s) shall, in order of their election, perform the duties of the President, and when so acting shall have all the powers of and be subject to all the restrictions upon the President. Any Vice-President shall perform such other duties as from time to time may be assigned to him or her by the President or Board of Directors.

Section 5.07 – Treasurer If required by the Board of Directors, the Treasurer shall give a bond for the faithful discharge of his or her duties in such sum and with such surety or sureties as the Board of Directors shall determine. He or she shall have charge and custody of and be responsible for all funds and securities of the Corporation; receive and give receipts for moneys due and payable to the Corporation from any source whatsoever, and deposit all such moneys in the name of the Corporation in such banks, trust companies, or other depositories as shall be selected in accordance with the provisions of Article VIII of these By-Laws; and, in general, perform all the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to him by the President or by the Board of Directors. The Treasurer is authorized by the Board of Directors to preside over and conduct board meetings in the absence of the President and Vice-President and further is the next authorizing agent for the board of directors in the absence of the President and Vice-President.

Section 5.08 – Secretary The Secretary shall keep the minutes at all meetings of the Board of Directors in one or more books provided for that purpose; give all notices in accordance with the provisions of these By-Laws or as required by law; be custodian of the corporate records and of the seal of the Corporation, and affix the seal of the Corporation to all documents, the execution of which on behalf of the Corporation under its seal is duly authorized in accordance with the provision of these By-Laws; keep a register of the post-office address of each member which shall be furnished to the Secretary by each member; and, in general, perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him or her by the President or by the Board of Directors.

Section 5.09 – Assistant Treasurers and Assistant Secretaries If required by the Board of Directors, the Assistant Treasurers shall give bonds for the faithful discharge of their duties in such sums and with such sureties as the Board of Directors shall determine. The Assistant Treasurers and Assistant Secretaries in general shall perform such duties as shall be assigned to them by the Treasurer or the Secretary or by the President or the Board of Directors.

ARTICLE VI

COMMITTEES

Section 6.01 – Committees of Directors The Board of Directors, by resolution adopted by a majority of the Directors in office, may designate and appoint one or more committees. Each committee shall consist of two or more Directors. Additionally, to the extent provided in said resolution, each committee shall exercise the authority of the Board of Directors in the management of the Corporation. The Executive Committee is authorized to make decisions for the Board of Directors in emergency situations. However, no such committee shall have the authority of the Board of Directors in reference to amending, altering, or repealing the By-Laws; electing, appointing, or removing any member of any such committee or any Director or officer of the Corporation; amending the Articles of Incorporation; adopting a plan of merger or adopting a plan of consolidation with another corporation; authorizing the sale, lease, exchange, or mortgage of all or substantially all of the property or assets of the Corporation; authorizing the voluntary dissolution of the Corporation or revoking proceedings therefore; adopting a plan for the distribution of the assets of the Corporation; or amending, altering, or repealing any resolution of the Board of Directors which by its terms provides that it shall not be amended, altered, or repealed by such committee. The designation and appointment of any such committee and the delegation thereto of authority shall not operate to relieve any Board of Directors, or any individual Director, or any responsibility imposed on it or him or her by law.

Section 6.02 – Other Committees Other committees not having and exercising the authority of the Board of Directors in the management of the Corporation may be designated by a resolution adopted by a majority of the Directors present at a meeting at which a quorum is present. Except as otherwise provided in such resolution, members of each such committee shall be members of the Corporation, and the President of the Corporation shall appoint the members thereof. Any members thereof may be removed by the person or persons authorized to appoint such member whenever in their judgment the best interests of the Corporation shall be served by such removal.

Section 6.03 – Term of Office Each member or a committee shall continue as such until the next annual meeting of the members/Board of the Corporation and until his or her successor is appointed, unless the committee shall be sooner terminated, or unless such member be removed from such committee, or unless such member shall cease to qualify as a member thereof.

Section 6.04 – Chairmen The person or persons authorized to appoint the members thereof shall appoint one member of each committee chairman.

Section 6.05 – Vacancies Vacancies in the membership of any committee shall be filled by appointments made in the same manner as provided in the case of the original appointments.

Section 6.06 – Quorum Unless otherwise provided in the resolution of the Board of Directors designating a committee, a majority of the whole committee shall constitute a quorum and the act of a majority of the members present at a meeting at which a quorum is present shall be the act of the committee.

Section 6.07 Rules Each committee may adopt rules for its own government not inconsistent with these By-Laws or with rules adopted by the Board of Directors.

ARTICLE VII

PRESIDENT'S COUNCIL

Section 7.01 – Membership The Board of Directors, by resolution adopted by a majority of the full Board of Directors, or the President when so authorized by a similar resolution of the Board of Directors, may designate a President's Council and elect members thereto. The President's Council shall consist of such persons with such characteristics or ability as may prove useful or helpful in the management of the business of the Corporation. Membership on such President's Council shall not be limited to Directors.

Section 7.02 – Authority The President's Council shall consult with the Board of Directors on matters presented to it by the Board of Directors. All decisions of the President's Council shall be in an advisory capacity only, and not binding on the Board of Directors. The President's Council shall neither have nor exercise the authority of the Board of Directors in the management of the Corporation.

Section 7.03 – Minutes The President's Council shall keep regular minutes of its proceedings and report same to the Board of Directors when required by the Board of Directors.

Section 7.04 – Removal and Vacancies The Board of Directors shall have the power at any time to remove any and all members of the President's Council, with or without cause, and/or to dissolve the President's Council. Such action shall require an affirmative vote of at least seventy-five percent (75%) of the Board of Directors.

Section 7.05 – Compensation President's Council members as such shall not receive any stated salary for their services, but, by resolution of the Board of Directors, a fixed sum for expenses of attendance of a meeting may be allowed for attendance of any meeting. The President's Council will meet once a year in January before the third Monday.

ARTICLE VIII

CONTRACTS, CHECKS, DEPOSITS, FUNDS, AND PRINCIPLES

Section 8.01 – Contracts The Board of Directors may authorize any officer or officers, agent or agents of the Corporation, in addition to the officers so authorized by these By-Laws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation. Such authority may be general or confined to specific instances.

Section 8.02 – Checks and Drafts All checks, drafts, or orders for the payment of money, notes, or other evidences of indebtedness issued in the name of the Corporation shall be signed by the office or officers, agent or agents of the Corporation and in such manner as shall from time to time be determined by resolution of the Board of Directors. In the absence of such determination by the Board of Directors, such instruments shall be signed by the Treasurer and countersigned by the President or a Vice-President of the Corporation.

Section 8.03 – Deposits All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositories as the Board of Directors may select.

Section 8.04 - Gifts The Board of Directors may accept on behalf of the Corporation any contribution, gift, bequest, or devise for the general purposes or for any special purpose of the Corporation.

Section 8.05 – Principles The Corporation will not discriminate against anyone because of race, religion, creed, color, national origin, age, marital status, sex, or handicap.

ARTICLE IX

BOOKS AND RECORDS

Section 9.01 – General The Corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its members, Board of Directors, and committees having any of the authority of the Board of Directors. Also, the Corporation shall keep at the registered or principal office a record giving the names and addresses of the individuals entitled to vote. Any member or his agent or attorney may inspect all books and records of the Corporation for any proper purpose at any reasonable time.

ARTICLE X

FISCAL YEAR

Section 10.01 – Dates The fiscal year of the Corporation shall begin on the first day of January and end of the last day of December in each year.

ARTICLE XI

SEAL

Section 11.01 – Form The Corporation shall have a corporate seal, which shall be in the form of a circle and shall have inscribed thereon the name of the Corporation.

ARTICLE XII

WAIVER OF NOTICE

Section 12.01 - Requirements Whenever any notice is required to be given under the provisions of the Louisiana Non-Profit Corporation Act or under the provisions of the Articles of Incorporation or the By-Laws of the Corporation, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE XIII

AMENDMENTS TO BY-LAWS

Section 13.01 – Approval of Amendments These By-Laws may be altered, amended, or repealed and new By-Laws may be adopted by a vote of seventy-five (75%) percent of the voting power of the Board of Directors.

ARTICLE XIV

INDEMNIFICATION

Section 14.01 - General The Corporation shall have the power to indemnify a Director, Officer or Agent of the Corporation who was, is, or may be named defendant or respondent in any proceeding as a result of his or her actions or omissions within the scope of his or her official capacity for the Corporation. For purposes of this article, an agent includes one who is or was serving at the request of the Corporation as a Director, Officer or Agent. However, the Corporation shall indemnify a person only if he or she acted in good faith and reasonably believed that the conduct was in the Corporation's best interests. In case of a criminal proceeding, the person may be indemnified only if he or she had no reasonable cause to believe that the conduct was unlawful. The Corporation shall not indemnify a person who is found liable to the Corporation or is found liable to another on the basis of improperly receiving a personal benefit. A person is conclusively considered to have been found liable in relation to any claim, issue or matter if a court of competent jurisdiction has adjudged the person liable and all appeals have been exhausted.

Section 14.02 – Termination of a Proceeding The termination of a proceeding by judgment, order, settlement, conviction, or on a plea of *nolo contendere* or its equivalent does not necessarily preclude indemnification by the Corporation.

Section 14.03 - Expenses Before the final disposition of a proceeding, the Corporation may pay indemnification expenses permitted by the By-Laws and authorized by the Corporation. However, the Corporation shall not pay indemnification expenses to a person before the final disposition of a proceeding if the person is a named defendant or respondent in any proceeding brought by the Corporation, is alleged to have improperly received a personal benefit, or has committed other willful or intentional misconduct.

Section 14.04 - Limitations If the Corporation may indemnify a person under the By-Laws, the person may be indemnified against judgments, penalties, including excise and similar taxes, fines, settlements and reasonable expenses (including attorney's fees) actually incurred in connection with the proceeding. However, if the proceeding was brought by or on behalf of the Corporation, the indemnification is limited to reasonable expenses actually incurred by the person in connection with the proceeding.

Section 14.05 – Insurance The Corporation may purchase and maintain insurance on behalf of any person who is or was a Director, Officer or Agent of the Corporation, against any liability asserted against him or her and incurred by him or her in such a capacity or arising out of his or her status as such a person.

Section 14.06 – Procedure Before the Corporation may pay any indemnification expenses (including attorney's fees), the Corporation shall specifically determine that indemnification is permissible, authorize indemnification, and determine that expenses to be reimbursed are reasonable.

CERTIFICATE

I HEREBY CERTIFY that the foregoing is a true, complete and correct copy of the By-Laws of **FAMILY VALUES RESOURCE INSTITUTE, INC.**, a Louisiana Non-Profit corporation, in effect on the date hereof.

IN WITNESS WHEREOF, I hercunto set my hand and affix the seal of the Corporation, this _____ day of _____, 1998.

Talisha Juanette Davis, President/CEO

Charles Raymond Thomas II, Treasurer

Patricia Ann Brown, Secretary

Name and Addresses of board members

**FAMILY VALUES RESOURCE INSTITUTE, INC.
BOARD OF DIRECTORS ROSTER**

Ronnie Sloane, President

Term of Service: 2009-2015

30 Acadia Street
Kenner, Louisiana 70065
The Sloane Group
504-220-2122 Cell / 504-467-2992 Home
Email: ronnie@theslonegroup.com

Gerald Porch

Fundraising Committee
Term of Service: 2012 – 2015

4960 Harbor Lane
Greenwell Springs, Louisiana 70739
225 362-0645 Cell / 225-262-1025 Home
Email: Gerald.porch@yahoo.com

John L Davis, Vice President

Public Relations Committee

Term of Service: 2010-2016

3829 North Yosemite Drive
Baton Rouge, LA 70814
ExxonMobil
225-927-4904 Home / 225-806-6091 Cell
Email: tid_jld@yahoo.com

Currently One Vacancy

Inga Kimbrough, Treasurer

Term of Service: 2010-2016

7124 Chablis Avenue
Baton Rouge, LA 70811
Accountant, State of Louisiana
225-357-3603 Home / 225-219-4444 Work
225-978-7711 Cell
Email: kimbro@cox.net

Charles Thomas, II, Assist Treasurer

Term of Service: 2010-2016

7081 Modesto Avenue
Baton Rouge, LA 70811
Retired
225-355-8856 Home
225-964-9176 Cell
Email: crt854@aol.com

Debra Ross, Secretary

Volunteer Planning Committee

Term of Service: 2009-2015

2439 Jackson Avenue
Baton Rouge, LA 70802
Business Manager, O.A.T Enterprises
225-806-3783 Cell / 225-615-7779 Fax
225-926-5407 Work
Email: dross38@cox.net

Audit Statement

Family Values Resource Institute, Inc.
Baton Rouge, Louisiana
For The Year Ended December 31, 2015
Summary Schedule of Prior Year Findings

There were no prior year findings.

SCHEDULE OF COMPENSATION, BENEFITS, AND OTHER
PAYMENTS TO AGENCY HEAD OR CHIEF EXECUTIVE OFFICER

DECEMBER 31, 2015

Agency Head Name: Charles Thomas, III

Purpose	Amount
Salary	58,500.08
Benefits-insurance	3,600.00
Benefits-retirement	0.00
Benefits-Section 125	0.00
Car allowance	0.00
Vehicle provided by government	0.00
Per diem	0.00
Reimbursements	46.21
Travel	0.00
Registration fees	0.00
Conference travel	0.00
Continuing professional education fees	0.00
Housing	0.00
Unvouchered expenses*	0.00
Special meals	0.00

Board Resolution

BOARD RESOLUTION FOR CORPORATIONS

State of Louisiana

Parish of East Baton Rouge

At a meeting of the Executive Board of Directors of Family Values Resource Institute (FVRI) on April 6, 2016, it was authorized and approved by the Executive Board of Directors that the following resolution be adopted:

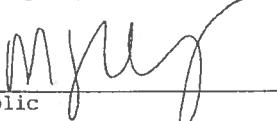
BE IT RESOLVED effective the 1st day of July, 2016, that the Executive Board of Directors of the above corporation does hereby authorizes Barbara J Thomas, Louisiana Alliance for Life Project Director and Special Projects Director of FVRI, in office to negotiate terms and conditions that she may deem advisable, contract(s) with the Louisiana Department of Children and Family Services, and to bind this organization to execute said documents on behalf of the corporation, and further we do hereby give them the power and authority to do all things necessary to implement, maintain, and/or review said documents.

The above resolution was passed by a majority of those present and voting in accordance with the by-laws and articles of incorporation.



Debra Ross
Secretary of the Board of Directors
Family Values Resource Institute, Inc.

Done and signed before me this 26th day of April, 2016.



Notary Public

MELODY GUILLORY
NOTARY ID #61768
COMMISSIONED FOR LIFE

